

OTC 2005 Summer Institute
“Health Human Resources Research and Policy: A Focus on Rural and Northern Issues”
(Panels, Themes, Presenters and Presentation Topics)

“Health Human Resources Planning and Policy: Where We Have Been and Where We Should Go” (June 13 p.m.)		
<i>Panelist</i>	<i>Organization</i>	<i>Presentation Topic</i>
Gail Tomblin Murphy	Dalhousie University	How health workforce planning has been done in the past and its strengths and weaknesses; how it should be done in the future
Jeanne Besner	Health Council of Canada	Future health workforce research, planning and policy from the perspective of the Health Council of Canada
Marie-Gloriose Ingabire	Health Canada	National and provincial health workforce planning activities and priorities in the future
Pascal Zurn	World Health Organization	Health workforce research, planning and policy at the international level

“Workplace and Worklife as Health Workforce Issues: The Case of Nursing”

(June 14 a.m.)

<i>Panelist</i>	<i>Organization</i>	<i>Presentation Topic</i>
Linda O’Brien-Pallas	University of Toronto	What does the literature say about nursing workplace and worklife and implications for health human resources
Pat Armstrong	York University	Workplace and worklife issues from a broader social and economic context
Ellen Rukholm	Laurentian University	Workplace and worklife issues for nurses: the rural and northern perspective
Sue Matthews	Ministry of Health and Long-Term Care	Public policies and programs to address nursing workplace and worklife issues and the role play by research in influencing public policy

“Rural Physician Shortages and the Northern Ontario School of Medicine: From Research to Policy Decision”
(June 15 a.m.)

<i>Panelist</i>	<i>Organization</i>	<i>Presentation Topic</i>
Craig Veitch	James Cook University (Australia)	Research evidence on the relationship between where physicians train and where they practise – implications for the rural medical workforce
Robert McKendry	University of Ottawa	Physician workforce supply and demand in Ontario and the Fact Finder Report’s recommendations and their impact
Diane McArthur	Ministry of Health and Long-Term Care	The decision-making process within government regarding the establishment of the Northern Ontario School of Medicine and the role of research in influencing decision
Roger Strasser	Northern Ontario School of Medicine	Anticipated impact of the Northern Ontario School of Medicine on Ontario’s rural medical workforce and how NOSM plans to fulfill its expected roles

“Practitioner Recruitment and Retention in Rural, Northern and Remote Areas”

(June 16 a.m.)

<i>Panelist</i>	<i>Organization</i>	<i>Presentation Topic</i>
Andrew Irvine	Ministry of Health and Long-Term Care	Recruitment- and retention-related policies, strategies and programs used by MOHLTC and their successes
Joshua Tepper	Institute for Clinical Evaluative Sciences	Recruiting and retaining physicians in northern/rural communities and what needs to be done in the future
Fern Assinewe	First nation health and social services consultant	Recruitment and retention challenges facing remote Aboriginal communities and strategies that have been developed
Site Visit (p.m.)		Visit to a nursing station in Killarney and discussion with MOHLTC and nursing station officials

“From Health Workforce Data to Health Workforce Research to Decision-making”

(June 17 a.m.)

<i>Panelist</i>	<i>Organization</i>	<i>Presentation Topic</i>
Francine Anne Roy & Paul Sajan	Canadian Institute for Health Information	Health human resources data available at CIHI and how such data can be accessed for research purposes
Roger Pitblado	Laurentian University	How health workforce data can be used for research purposes
Caroline Abrahams	Ministry of Health and Long-Term Care	How HHR modelling and forecasting has been used to influence policy and planning in Ontario
Mylene Dault	Canadian Health Services Research Foundation	Using health workforce data and research to support policy- and decision-making